

DUNCANVILLE POLICE DEPARTMENT GENERAL ORDERS	
SUBJECT: Obedience to Orders	GO 6.02
EFFECTIVE DATE: December 31, 2013	APPROVED:
AMENDS/SUPERSEDES: R80-029 ISSUED: January 1, 1980	Robert D. Brown, Jr. Chief of Police

I. OBJECTIVES

To assure that all reasonable orders are understood, non-conflicting, and followed so as to achieve the objectives of the department.

II. RULES

- A. Standards of conduct established by departmental rules shall apply to all department employees.
- B. Specific rules of conduct cannot be established that will govern every employee action or behavior. Any act or omission contrary to good order, discipline, or accepted social practice may subject an employee to disciplinary action.
- C. Employees shall obey all lawful orders and instructions issued by a superior.
- D. Orders posted on an official bulletin board or distributed through any other official channel shall have the same effect as these rules.
- E. Written or verbal orders shall be in clear, understandable language, civil in tone, and issued in pursuit of departmental business, policies, goals, and objectives.
- F. A command or supervisory employee shall not knowingly issue any order, which is in violation of any law, ordinance, or departmental rule.
- G. No employee shall knowingly obey any order, which is contrary to law or ordinance. Responsibility for refusal to obey an order rests with the subordinate and requires justification.
- H. An employee who receives an order, which he feels to be contrary to departmental rules, must first obey the order and then may proceed to appeal.
- I. An employee who receives an order, which he feels to be improper or unlawful, shall report in writing to the chief of police through official channels. The report shall contain the facts of the incident and any action taken. Appeals for relief from such orders may be made at the same time.
- J. Orders will be countermanded when necessary for the good of the department.

- K. Upon receipt of a conflicting order or instruction, the employee shall advise of the conflict. Responsibility for countermanding the original order or instruction then rests with the individual that issues the conflicting command. If so directed, the latter command shall be obeyed first.

- L. Employees shall not commit any acts or omit any acts, which constitute a violation of any of the rules, regulations, directives or orders of the department whether stated in this general order or elsewhere.