

QUALIFICATIONS

- Must be a minimum of 20 1/2 years of age and shall not have reached their 45th birthday.
- Must possess a high school diploma or G.E.D. certificate.
- Must have completed 30 college class room hours with a minimum passing grade of C **OR** have at least two years of active military service with an honorable discharge **OR** hold a currently active TCOLE Peace Officer license.
- Must possess a valid Texas driver's license (upon employment) and have a good driving record.
- Must not have been convicted of a felony at any time or a Class B misdemeanor or above in the last 10 years.
- Must be a United States citizen.
- Must have an honorable discharge from the Armed Forces, if applicable.
- Must have vision correctable to 20/20.

www.duncanville.com

CONTACT US

203 E Wheatland Road
Duncanville, Texas 75116

Non-Emergency
P: 972.223.6111

Administrative Hours
Monday - Friday
8 am to 5 pm
Patrol Operations 24/7



"Thank you for your interest in the Duncanville Police Department. I am convinced hiring the right people is the most important decision I will make as the Police Chief of the Duncanville Police Department. This decision is vitally important for the success of our community, our police department and our future. The right people are our most important asset."
- Robert D. Brown, Jr., Chief of Police

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DUNCANVILLE POLICE DEPARTMENT



"The foundation of this department is defined by its members' integrity and compassion."

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HIRING PROCESS

- Application Form
- Civil Service Exam
- Physical Performance Test
- Thorough & Extensive Background Investigation
- Interviews with Police Chief & Review Board
- Polygraph & Psychological Test
- Physical Examination by Physician

BACKGROUND INVESTIGATION

Please understand a thorough background investigation is conducted on all eligible applicants. Any misrepresentation or omission in the application or other forms will be grounds for rejection or dismissal.

BENEFITS

- Paid Vacation: 1-3 years
Earn 6.66 hours/month
- Paid Vacation: 4-8 years
Earn 10 hours/month
- Paid Vacation: 9 plus years
Earn 13.32 hours/month
- Paid Holidays
- Paid Sick Time
Earn 10 hours/month
- Paid Birthday Holiday
- TMRS Pension Plan
7%; 2:1 City Match
- Health Insurance
- Overtime Pay
- Longevity Pay
- Uniforms & Equipment Provided

SERVICE. INTEGRITY. HONOR.

SALARY

Assistant Police Chief

Start: \$110,824

1 YR: \$115,444

2 YR: \$120,064

3 YR: \$124,684

Police Lieutenant

Start: \$90,424

1 YR: \$93,116

2 YR: \$97,410

3 YR: \$100,902

Police Sergeant

Start: \$79,003

1 YR: \$81,678

2 YR: \$84,354

3 YR: \$87,029

Police Officer

Start: \$56,361

1 YR: \$58,633

2 YR: \$60,905

3 YR: \$63,179

4 YR: \$65,451

5 YR: \$67,723

6 YR: \$72,109

NEW OFFICER SIGNING BONUS:

\$2,500

No experience.

\$3,500

New officers who hold a current TCOLE Peace Officer Certification.

*Eligible for bonus upon completion of field training.

RETENTION BONUS:

Retention Bonus for tenured employees (subject to current staffing levels computed annually).

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